



## Eastwood Ryde Netball Association (ERNA) Photography and Film Policy

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### 1. Overview and Intent

The Eastwood Ryde Netball Association (ERNA) Photography and Film Policy aims to reasonably safeguard the privacy of participants, including players, coaches, umpires, and officials, during ERNA sanctioned events and activities. It provides guidelines for affiliated clubs, teams, parents, and supporters regarding the photography, filming, and use of images of children (under 18 years) for personal, coaching, or club purposes. ERNA have an expectation that all members, participants, spectators, officials and volunteers follow the provisions of the document. The ERNA Photography and Film Policy specifically applies to competitions held at ERNA's outdoor courts.

The ERNA Photography and Film Policy sits alongside the [Netball NSW Photography Policy](#), and outlines the practical application of this policy at a local competition level.

### 2. Background and Rationale

Participants in ERNA events are asked to provide explicit consent to being photographed through the PlayHQ registration process and therefore their participants will have a reasonable expectation of the use of photography and filming by participants, family members, friends, Club or Association.

However, ERNA recognizes the right to privacy and acknowledges legal restrictions on image capture, such as family law matters, restraining orders, and witness protection. ERNA also recognises the right of any individual to change their mind and withdraw consent particularly if images are used on social media outside of Club/Association monitored accounts.

ERNA and clubs participating in the ERNA competition have a responsibility to manage photography and filming of children as part of risk management process, allowing it ONLY the following purposes:

- For personal use of the participant and/or their family
- Umpire/player training
- Club/Association promotion.

Participants' family members and/or friends may photograph or film their child/children during events following a simple on court consent process. Clubs and Association members will follow the same consent process.

### 3. Implementation

All affiliated clubs, teams, officials, players, and members are assumed to be aware of and understand these by-laws. Affiliated clubs and teams must ensure everyone is familiar with ERNA Photography and Film Policy.

ERNA Affiliate Clubs are responsible for the management of the consent of their members and the subsequent photography/video or capturing of images of their players, spectators, umpires and volunteers. Affiliated clubs have a responsibility of notifying ERNA of any breaches of consent including imagery that is in breach of [Netball NSW's Child Safeguarding Policy](#).

Concerns about inappropriate photography or filming should be reported to the ERNA Grounds Supervisor where child protection is in immediate jeopardy. Other violations that are identified will be managed through the usual complaints process as per the [ERNA Grievance & Dispute Resolution Policy](#).

From time-to-time ERNA will take images for the promotion of competitions on social media. Media or professional photographers representing ERNA that are present at the grounds must wear an official ERNA jacket/Badge, have an up to date Working with Children Check, as approved by the ERNA committee.

### 4. Policy Guidelines

- Family and friends can photograph or film their own child/ren participating in netball games for personal use (NOT including use of social media) by notifying the opposing team manager of their intent to take photographs, film or images at the court and seeking explicit consent prior to the match commencing.
- Clubs/Association will obtain consent via the manager in the same manner.
- Consent MUST be obtained via the opposing team manager if the imagery will include other players.
- Explicit consent must be obtained of the umpires prior to the game commencing.
- Explicit consent must also be obtained for use of images on social media unless a deidentification process of other individuals in the captured footage/photography takes place.
- Consent may be withdrawn at any time, requiring an immediate cessation of photography, filming, or image activities including the removal of photography or video content on social media.

- The association/club/team/individual taking photos/film/imagery bears the onus of proving consent.
- Photography/video and social media consent will be noted on the score sheet prior to the game commencing, or during the game, for the knowledge and transparency of both teams for the duration of the game. These records will not be kept post game.
- The Manager has a duty of care to ensure to the best of their ability that all club affiliated spectators/members abide by the requirements of this Policy at the courts during a game.
- Clubs bear the responsibility to ensure that this Policy is enacted by their members and if they become aware of any breaches of this Policy, that ERNA is notified.

## 5. Penalties for Guideline Violations

Legitimate concerns for child welfare may lead ERNA ground officials to require immediate cessation of photography, filming, or image activities at the courts during competitions.

Clubs will advise ERNA of any breaches of this Policy that they are made aware of through the [ERNA Grievance & Dispute Resolution Policy](#) and Procedure. The ERNA Grievance & Dispute Resolution Committee will investigate any breaches of this Policy and will use the procedures outlined in the Policy following the outcome of any investigations following receipt of a complaint under the Policy.