

ERNA Representative Selection Policy

Selection Committee Objectives

- Identify and select the most suitable individuals to represent ERNA.
- Build a competitive and well-balanced team to achieve success in all competitions.
- Maintain fairness in the selection process by evaluating players objectively, without bias or favouritism.
- Communicate selection decisions clearly and respectfully and provide feedback to players and coaches when appropriate.

Selection Committee

The Selection Committee, led by either the Selection Convenor or League Selection Co-ordinator, will oversee the process of selecting ERNA representative players. If necessary, the task of conducting a trial may be delegated to a member of the ERNA Executive.

Selection Panel Composition

The Selection Panel for team or squad will comprise a minimum of three (3) selectors plus the relevant Selection Convenor, together with the coach of the team or squad being selected if the Coach has been appointed.

The Selection Convenor will chair the panels for Junior team selections.

The League Selection Convenor will chair the panels for Senior team selections.

In addition to the Selectors elected to each Selection Panel, additional or alternate selectors may be used under appropriate circumstances:

- Independent Selectors may be invited to participate or observe the selection process.
- Where the selection panel, including the coach, involves two members registered with the same club, an additional Selector from another club will be appointed to join the Panel.
- Where a member of a Selection Panel has immediate family members who are under consideration for the team or squad being selected, that selector may not participate in the selection process and an alternate or Reserve Selector will be appointed to join the Panel.
- The Selection Convenor abstains from voting or scoring except in the event of players being evenly ranked and the panel unable to reach consensus.
- Coaches or selectors from other district associations are not permitted to participate on the ERNA selection panel for the same age group.

Selectors

- All Selectors must have completed the Australian netball on-line selector course available through Netball NSW.
- When electing Selectors, preference will be given to nominees who have the following credentials:
 - o Two (2) years minimum coaching experience at a club level and a minimum twelve (12) months experience as a Trainee Selector or,
 - o Previous experience as a representative netball selector

Reserve Selectors

Reserve Selectors will be:

- elected from those who nominated for the Selection Committee but were unsuccessful,
- allocated to a panel when required.
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Trainee Selectors

Trainee Selectors will:

- be elected from interested persons who nominate for the position,

- complete the online Australian Netball Selection course,
- be invited to join all Selection Panels but will not be eligible to vote.

Junior Selections

The Selection Panel will be co-ordinated by the Selection Convenor.

Junior Competitions

The junior selection process governs:

- Junior Hawks Development program players aged 9 and 10
- Under 11s Development Squad
- Under 12, Under 13, Under 14 Representative Teams for Junior State Titles
- Under 15 Senior State Titles

Panel Composition for Junior Teams

The Selection Panel for each age group will comprise up to three (3) selectors plus the Selection Convenor together with the coach of the team or squad being selected if the Coach has been appointed.

Selection Criteria for Junior Teams:

The selection committee aims to identify players who possess the following attributes:

- Skill level: Players demonstrating a high level of technical skills, such as passing accuracy, ball control, shooting ability, and tactical awareness.
- Physical fitness: A high level of physical fitness to manage the demands of competitive play. This includes aspects such as speed, agility, endurance, strength, and flexibility.
- Game intelligence: Players possessing a strong understanding of the game, including tactical awareness, decision-making abilities, and the ability to read the game and anticipate play.
- Coachability: Players exhibiting a willingness to learn and improve. Players who are open to receiving feedback, adapting to different coaching styles, and implementing suggestions to enhance their performance.
- Teamwork and communication: Behaving as a team player in the representative environment. Players with the ability to work well with others, communicate effectively on the court, and understand their role within the team structure.
- Mental resilience: the ability to manage pressure and setbacks. Players who demonstrate mental toughness, the ability to handle stress or setbacks, maintaining a positive attitude and focus.

Player substitution

If a player is required to substitute in a Junior Representative Squad or Team, the request will be managed by the Selection Convenor and the Selection Panel with an aim to provide appropriate substitute player(s).

The substitution will be made in consultation with the Representative Convenor and Representative and Development Team Coaches and require ratification from the Executive.

Player withdrawal

If a player withdraws from a Junior Representative Squad or Team and needs to be replaced the Selectors Panel, in consultation with the relevant Representative Convenor and Representative Team Coach, may select a replacement player.

The replacement will require ratification from the Executive.

Player stand-down

In the event a player is unable to sustain the expected level of performance within a Junior Representative Squad or Team, the Selection Convenor, in consultation with the Representative Convenor and Team Coach, may remove the player from participation. This decision may entail the player either remaining within the development squad or withdrawing entirely from the program.

Subsequently, the selection of a replacement player will be managed by the Selection Convenor in consultation with the Selection Panel, and both the development and representative coaches.

Senior Selections

The Selection Panel will be co-ordinated by the League Selection Coordinator

Senior Competitions

The senior selection process governs:

- Metro League
- Summer Series Competition
- Under 17, Under 19, Opens Representative Teams for Senior State Titles

Panel Composition for Senior Teams

The Selection Panel for each age group will comprise up to three (3) selectors plus the League Selection Coordinator together with the coach of the team or squad being selected if the Coach has been appointed.

Selection Criteria for Senior Teams:

The selection committee aims to identify players who possess the following attributes:

- Proficiency in technical skills, demonstrating a high level of competence and consistent performance relevant to the level of competition.
- Tactical understanding of the game, incorporating skill, versatility, and adaptability into their gameplay.
- Dedication to achieving and maintaining the required level of fitness for competition.
- Ability to sustain consistent performance throughout training sessions and games.
- Full commitment to training and games, except for players engaged in higher representative duties.
- Good sportsmanship, and actively contributing towards the collective goals and success of the team.

The selection panel may also consider the following factors, among others, which they deem relevant and appropriate for the comprehensive assessment of a particular player:

- Inclusion of players with potential for development, who are willing to temporarily play in both Premier League teams.
- Assessment of the player's fitness, health, and overall well-being.
- Consideration of positional balance within the team to ensure a well-rounded composition.
- Evaluation of the player's previous performance history.
- Analysis of whether the player's attendance, performance, or contribution to ERNA activities has been impacted by extenuating circumstances such as illness, injury, bereavement, parental leave, study commitments, or similar factors that may have temporarily affected their form and recent contributions.

By considering these factors the selection panel aims to make a comprehensive and informed assessment of each player's suitability and in doing so, assemble a team that is skilled, adaptable, disciplined, and capable of handling the demands of competition effectively.

Player substitution

If a player is required to substitute in a Senior Team, the request will be managed by the League Selection Coordinator and the Selections Panel with an aim to provide appropriate substitute player(s).

The substitution will be made in consultation with the Team Coaches and require ratification from the Executive.

Player withdrawal

If a player withdraws from a Senior Team and needs to be replaced the League Selection Coordinator and the Selections Panel, in consultation with the relevant Team Coach, may select a replacement player.

The replacement will require ratification from the Executive.

Player stand-down

In the event a player is unable to sustain the expected level of performance within a Senior Team, the League Selection Coordinator, in consultation with the Team Coach, may remove the player from participation.

Subsequently, the selection of a replacement player will be managed by the League Selection Coordinator in consultation with the Selection Panel.

Premier League Selections

The Selection Panel will be co-ordinated by the League Selection Coordinator

Premier League Competitions

The premier league selection process governs:

- Premier League Opens
- Under 23

Panel Composition for Premier League Teams

The Selection Panel for Premier League Opens will comprise:

- One ERNA Selector
- Opens Head Coach
- League Selection Coordinator

The Selection Panel for Under 23s will comprise:

- One ERNA Selector
- Under 23s Head Coach
- League Selection Coordinator

Selection Criteria

The selection committee aims to identify players who possess the following attributes:

- Exceptional ability to execute and perform technical skills and competencies at an elite level.
- Tactical acumen, characterized by the incorporation of flair, skill, versatility, and adaptability into their game.
- Strong dedication to achieving and maintaining the necessary level of fitness required for competition.

- Consistency in performance throughout both training sessions and games.
- Full commitment to training and games, except for players engaged in higher representative duties.
- Ability to serve as a role model, setting a positive example for others.
- Willingness to actively contribute to the development of ERNA Representative Programs.

The selection panel may also consider the following factors, among others, which they deem relevant and appropriate for the comprehensive assessment of a particular player:

- Inclusion of players with potential for development, who are willing to temporarily play in both Premier League teams.
- Assessment of the player's fitness, health, and overall well-being.
- Consideration of positional balance within the team to ensure a well-rounded composition.
- Evaluation of the player's previous performance history.
- Analysis of whether the player's attendance, performance, or contribution to ERNA activities has been impacted by extenuating circumstances such as illness, injury, bereavement, parental leave, study commitments, or similar factors that may have temporarily affected their form and recent contributions.

By evaluating players based on these criteria, the selection committee aims to identify individuals who possess exceptional skills, dedication, leadership qualities, and a commitment to the ongoing success of ERNA's Premier League involvement.

Player substitution

If a player is required to substitute in a Premier League Team, the request will be managed by the League Selection Coordinator and the Selections Panel with an aim to provide appropriate substitute player(s).

The substitution will be made in consultation with the Team Coaches and require ratification from the Executive.

Player withdrawal

If a player withdraws from a Premier League Team and needs to be replaced the League Selection Coordinator and the Selections Panel, in consultation with the relevant Team Coach, may select a replacement player.

The replacement will require ratification from the Executive.

Player stand-down

In the event a player is unable to sustain the expected level of performance within a Premier League Team, the League Selection Coordinator, in consultation with the Team Coach, may remove the player from participation.

Subsequently, the selection of a replacement player will be managed by the League Selection Coordinator in consultation with the Selection Panel.