



ERNA Youth Advisory Committee

Purpose

The purpose of the Youth Advisory Committee is to be the voice of young people within Eastwood Ryde Netball Association and to assist the association by providing advice and feedback in relation to the opinions of young people in netball. As a member and volunteer-driven Association, the committee focuses on meaningful youth participation and will work collaboratively to discuss key initiatives as outlined by the Eastwood Ryde Netball Association to ensure young people's views and opinions are well represented.

Youth Chairperson

Position Objective:

- To ensure there is a youth voice in decision making
- To hold the committee to account to the views of youth players

Key Responsibilities:

- Attend the Association's committee meetings
- Take part in discussion on matters on the agenda
- Be a representative for other young people within their club or Association
- Model good sportsmanship, respect, tolerance and inclusivity

Key Selection Criteria:

There are no set qualifications and experience for this role. The following attributes will be highly regarded:

- A dedication to supporting an inclusive netball environment for all
- A commitment to listen and provide feedback with courage

Youth Committee - Terms of Reference

In selecting members, the committee will seek to:

- Achieve a mix of skills from applicants and strive for inclusivity and diversity
- Ensure a broad representation from the wider Association by selecting a member from each affiliated club (at the discretion of the ERNA Executive)
- Create a forum for full discussion of relevant matters to the Association and netball community

Aims

- Empowerment: Provide a platform representing young member views, values and ideas and a place where they will play a significant role in shaping the future of netball for the next generation
- Inclusiveness: Mutually respectful partnership with a cross-section of the netball community whereby power is shared, and contributions are valued

Scope

- Nominations will be advertised as part of the ERNA committee nomination process each year as per the ERNA Constitution (3.4 (xv)). Applicants must be between the age of 13-21 at the time of submitting their application
- The committee shall comprise of 8-13 members
- Eastwood Ryde Netball Association at its discretion may alter the minimum or maximum number of members based on the strength of applications
- The selection process will endeavour to include all genders, identities, First Nations people, those from culturally and/or linguistically diverse backgrounds and people with a disability
- If successful in obtaining an interview, this will be conducted with at least one selected member from the Association and the President
- Current committee members may choose to do an additional one-year term and should apply through the nomination process. The decision to allow an additional term will be based on the commitment and engagement shown during their initial term and the strength of applications
- The committee will meet once every 4-6 weeks (excluding November to January) and have the opportunity to provide feedback to senior committee members. Eg Executive
- The incoming committee will commence its term with the first meetings being in person or online if required. The Youth Advisory Committee will elect a Chair and Vice-Chair from members who have been selected
- A representative from Eastwood Ryde Netball Association will be available to attend all committee meetings, and other members will be invited to attend committee meetings from time to time and may make presentations on topics of interest to young members

Responsibilities

- Establish goals and programs for the calendar year
- Through a calendar of events, identify how the committee can support Eastwood Ryde Netball Association strategic objectives.
- Attend council committee meetings to understand Eastwood Ryde Netball Association aims and purpose
- Contribute to the Association's strategic outcomes by co-designing, advocating, and promoting ideas impacting young people in netball

Communication

- Liaise with Eastwood Ryde Netball Association to engage the appropriate support to achieve desired outcomes
- Be available to respond to queries and concerns from other young members
- Listen to feedback in a constructive and positive manner, and direct members to the appropriate process/person

Eastwood Ryde Netball Association Values and Codes of Behaviour

- Understand and embody Eastwood Ryde Netball Association values and behave as an appropriate role model
- Understand and comply with relevant Codes of Behaviour – paying particular attention to Child Safety framework and social media policy
- Maintain positive relationships with members and committee representatives
- Establish and maintain good working relationships with young association/club members
- Treat all people in a fair and reasonable manner
- Respond to feedback and requests in a timely fashion
- Be involved in planning and decision making for the sport
- Bring a diverse voice to the table and act as an advisory group to Eastwood Ryde Netball Association to review policies and projects
- Help Improve retention of youth members through targeted programs
- Provide an additional leadership pathway for youth members by advocating and promoting affiliates to embrace their own youth committees